

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	5,136.0	5,092.0	5,107.0
Pupils On Roll Special Ed Full-Time	780.0	823.0	913.0
Pupils On Roll SUBTOTAL	5,916.0	5,915.0	6,020.0
Pupils in Private School Placements	66.0	73.0	69.0
Pupils Sent to Contracted Preschool	18.0	15.0	0.0
Pupils Sent to Other Districts Special Ed	21.0	17.0	0.0
Pupils in State Facilities		2.0	2.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	46,217,348	47,944,682	50,681,091
Total Tuition	10-1300	0	2,000	2,000
Rents And Royalties	10-1910	0	60,000	60,000
Unrestricted Miscellaneous Revenues	10-1XXX	573,485	370,000	370,000
Interest Earned On Capital Reserve Funds	10-1XXX	8,622	1,000	1,000
Other Restricted Miscellaneous Revenues	10-1XXX	0	60,000	60,000
Subtotal - Revenues From Local Sources		46,799,455	48,437,682	51,174,091
Revenues from Intermediate Sources:				
Restricted Revenues From Intermediate Sources	10-2000	50,422	0	0
Total Revenues From Intermediate Sources		50,422	0	0
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	50,657	50,657	57,192
Extraordinary Aid	10-3131	303,728	204,562	205,552
Categorical Special Education Aid	10-3132	3,528,116	3,528,116	3,583,423
Equalization Aid	10-3176	26,090,104	26,090,104	26,205,446
Categorical Security Aid	10-3177	349,488	349,488	408,316
Under Adequacy Aid	10-3180		0	500,000
Parcc Readiness Aid	10-3181		0	58,140
Per Pupil Growth Aid	10-3182		0	58,140
Professional Learning Community Aid	10-3183		0	58,330
Other State Aids	10-3XXX	616,280	616,280	0
Subtotal - Revenues From State Sources		30,938,373	30,839,207	31,134,539
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	291,605	133,215	87,334
Subtotal - Revenues From Federal Sources		291,605	133,215	87,334

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Budgeted Fund Balance - Operating Budget	10-303	2,554,004	1,559,624	1,581,164
Other Financing Sources	10-5XXX	1,819	0	0
Adjustment For Prior Year Encumbrances		0	619,145	0
Actual Revenues (Over)/Under Expenditures		-30,725	0	0
Total Operating Budget		80,604,953	81,588,873	83,977,128
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	15,169	0	0
Total Revenues From Local Sources	20-1XXX	15,169	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	539,891	443,977
Preschool Education Aid	20-3218	440,565	388,278	347,985
Other Restricted Entitlements	20-32XX	337,186	377,896	321,212
Total Revenues From State Sources		777,751	1,306,065	1,113,174
Revenues from Federal Sources:				
Title I	20-4411-4416	1,302,687	1,558,712	1,324,905
Title II	20-4451-4455	129,976	134,945	114,703
Title III	20-4491-4494	124,482	107,738	91,577
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,348,544	1,394,387	1,185,229
Vocational Education	20-4430	59,967	51,760	43,996
Total Revenues From Federal Sources		2,965,656	3,247,542	2,760,410
Transfers From Operating Budget-Prek	20-5200	503,015	0	0
Total Grants And Entitlements		4,261,591	4,553,607	3,873,584
Repayment of Debt:				
Revenues from Local Sources:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Local Tax Levy	40-1210	1,119,817	1,070,232	1,048,757
Total Revenues From Local Sources		1,119,817	1,070,232	1,048,757
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	439,684	425,956	402,706
Total Local Repayment Of Debt		1,559,501	1,496,188	1,451,463
Total Repayment Of Debt		1,559,501	1,496,188	1,451,463
Total Revenues/Sources		86,426,045	87,638,668	89,302,175
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	503,015	0	0
Total Revenues/Sources Net of Transfers		85,923,030	87,638,668	89,302,175

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	30,606,849	28,645,131	28,305,372
Special Education - Instruction	11-2XX-100-XXX	5,669,866	6,026,180	6,668,955
Basic Skills/Remedial - Instruction	11-230-100-XXX	478,688	620,297	585,845
Bilingual Education - Instruction	11-240-100-XXX	1,026,892	1,017,550	1,132,257
Vocational Programs - Local - Instruction	11-3XX-100-XXX	333,444	282,363	365,146
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	124,507	131,770	170,044
School-Sponsored Athletics - Instruction	11-402-100-XXX	932,916	926,387	942,930
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,987,717	4,406,785	4,031,032
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	17,217	19,227	18,480
Undist. Expenditures - Health Services	11-000-213-XXX	882,979	800,959	790,614
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	712,481	563,536	585,860
Undist. Expenditures - Guidance	11-000-218-XXX	1,595,461	1,371,203	1,371,480
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,569,190	1,542,094	1,539,992
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	135,443	69,644	22,928
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	816,323	573,635	587,583
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	20,389	50,161	36,478
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,158,138	2,101,620	3,274,569
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,011,507	5,487,451	4,777,825
Undist. Expend. - Central Services	11-000-251-XXX	1,013,851	1,009,773	920,554
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	454,260	550,468	503,335
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,598,509	7,355,443	6,667,977
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,486,410	1,457,699	1,681,327
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,673,987	15,635,921	16,367,156
Undistributed Expenditures-Food Services	11-000-310-930	508,262	393,269	298,310
Total Undistributed Expenditures		39,642,124	43,388,888	43,475,500
Total General Current Expense		78,815,286	81,038,566	81,646,049

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	35,555	34,009	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	505,876	377,123	1,056,876
Increase In Capital Reserve	10-604	1,161,396	0	0
Interest Deposit To Capital Reserve	10-604	8,623	1,000	1,000
Total Capital Outlay		1,711,450	412,132	1,057,876
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	57,153	60,611	60,138
Total Adult Education-Local	13-602-X00-XXX	57,153	60,611	60,138
Total Special Schools	13-XXX-XXX-XXX	57,153	60,611	60,138
Transfer Of Funds To Charter Schools	10-000-100-56X	21,064	77,564	1,213,065
General Fund Grand Total		80,604,953	81,588,873	83,977,128
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	15,169	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	690,794	619,224	506,223
Support Services	20-218-200-XXX	252,786	308,945	285,739
Total Preschool Education Aid	20-218-XXX-XXX	943,580	928,169	791,962
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	5,653	4,397	3,737
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	7,037	43,248	36,761
Nonpublic Handicapped Services	20-XXX-XXX-XXX	24,258	37,262	31,673
Nonpublic Nursing Services	20-XXX-XXX-XXX	9,011	8,100	6,885
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,040	2,002	1,702
Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,250	1,913
Other	20-XXX-XXX-XXX	288,187	280,637	238,541

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Other State Projects		337,186	377,896	321,212
Total State Projects	20-XXX-XXX-XXX	1,280,766	1,306,065	1,113,174
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,302,687	1,558,712	1,324,905
Title II	20-XXX-XXX-XXX	129,976	134,945	114,703
Title III	20-XXX-XXX-XXX	124,482	107,738	91,577
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,348,544	1,394,387	1,185,229
Vocational Education	20-XXX-XXX-XXX	59,967	51,760	43,996
Total Federal Projects	20-XXX-XXX-XXX	2,965,656	3,247,542	2,760,410
Total Special Revenue Funds		4,261,591	4,553,607	3,873,584
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,559,501	1,496,188	1,451,463
Total Debt Service Funds		1,559,501	1,496,188	1,451,463
Total Expenditures/Appropriations		86,426,045	87,638,668	89,302,175
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	503,015	0	0
Total Expenditures Net of Transfers		85,923,030	87,638,668	89,302,175

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	2,549,936	2,308,002	2,530,234	949,070
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	7,243,301	8,413,359	8,414,359	8,415,359
--Adult Education Programs	58,995	52,264	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	2,776,865	1,113,365	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,119	\$12,478	\$12,791	\$12,877	\$12,590
Total Classroom Instruction	\$7,619	\$7,817	\$8,204	\$8,095	\$8,158
Classroom-Salaries and Benefits	\$7,214	\$7,402	\$7,883	\$7,744	\$7,817
Classroom-General Supplies and Textbooks	\$287	\$293	\$180	\$211	\$217
Classroom-Purchased Services	\$117	\$121	\$141	\$140	\$124
Total Support Services	\$1,101	\$1,173	\$1,116	\$1,083	\$1,073
Support Services-Salaries and Benefits	\$982	\$1,010	\$982	\$942	\$940
Total Administrative Costs	\$1,738	\$1,725	\$1,751	\$1,929	\$1,722
Administration Salaries and Benefits	\$1,513	\$1,500	\$1,488	\$1,639	\$1,452
Total Operations and Maintenance of Plant	\$1,368	\$1,459	\$1,420	\$1,468	\$1,338
Operations and Maintenance-Salaries and Benefits	\$912	\$959	\$957	\$961	\$933
Board Contribution to Food Services	\$70	\$86	\$66	\$67	\$50
Total Extracurricular Costs	\$207	\$201	\$207	\$209	\$219
Total Equipment Costs	\$9	\$6	\$3	\$6	\$0
Legal Costs	\$61	\$47	\$38	\$76	\$40
Employee Benefits as a percentage of salaries*	22.90%	22.00%	31.26%	30.24%	31.91%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Kearny Board of Education utilizes the Non-Public and summer school services provided by the Essex and Passaic County Educational Services Commission.	0
Others	Together with the Nutley and Belleville Boards of Education, Kearny leases a boat house from the Town of Kearny for their high school crew teams. Kearny provides custodial services and supplies, utilities, and required licensing fees and Belleville and Nutley reimburse Kearny for these services.	0
Transportation Services, including Fuel	The Kearny Board of Education has joint transportation agreements with the Harrison Board of Education.	0
Purchasing	The Kearny Board of Education is a member of the Middlesex Regional Services Cooperative, Hunterdon Regional Services Cooperative, Educational Data Services Cooperative and Keystone Purchasing Network.	0
Purchasing	The Kearny Board of Education participates in the Middlesex Regional Services Cooperative Bid for the purchase of gas and electric utilities.	0
Municipal/Public Works	There is an agreement with the Township of Kearny to provide gas for district school buses and vehicles in exchange for the use of district facilities for township recreation purposes.	0
Insurance Coverages and Benefits	The Kearny Board of Education is a member of the School Alliance Insurance Fund with many other school districts in the State of NJ.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	49,312,887
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,055,734,435
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	4.6710
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	50,372,382
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,055,734,435
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	4.7713

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	49,312,887
(H) Estimated Equalized Valuation (as of 10/01/15)	3,553,397,416
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3878
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	50,372,382
(K) Estimated Equalized Valuation (as of 10/01/15)	3,553,397,416
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4176

NAME=Gail Landi

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$86,865
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$3,680
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,239
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	As of 1/1/16
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gail Landi

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Marilyn Kaplan

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of SBYS
Base Annual Salary Amount	\$117,737
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,755
Contractual Post-Employment Benefit Description of Payout of Sick days	As of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	As of 1/1/16
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Marilyn Kaplan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Bruscano

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Facilities
Base Annual Salary Amount	\$97,244
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,850
Total Bonuses Amount	\$10,080
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,690
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	As of 1/1/16
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mark Bruscano

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael DeVita

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$141,123
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,925
Total Bonuses Amount	\$0
Total Stipends Amount	\$4,900
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,513
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	As of 1/1/16
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael DeVita

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia Blood

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/15/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,128
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$720
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,495
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	As of 1/1/16
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Patricia Blood

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	